



# Members in Transition

Richa

# My Transition

- **Where I came from (2016):**

- PhD in Geophysics
- Approximately 9 years of experience in Upstream as Geophysicist
- Worked in the company for 6 years

- **Where I am (2017):**

- Analyst working on Trading Floor within same company
- Started at same level (pay and grade) with possibility of being promoted based on performance

# What helped?

- Skill based CV (one page):
  - Transferrable skills and Examples
- Year End Reviews:
  - For last 2 years – extended CVs
- Volunteering with SPE London (SPE London Board member):
  - Initiative
  - Leadership Skills
  - Confirmation of my objectives